

22450

II SEMESTER BBA EXAMINATION, JULY/AUGUST 2023

SCHEME: SEMESTER (NEP)

050

BBA

HUMAN RESOURCE MANAGEMENT

Time: 2 ½ Hours

Max Marks: 60

Instructions: Answer all the parts.

PART - A

Answer any FIVE questions. 2 marks each.

5x2=10

Write a note on:

1. Compensation. CO3 LL1
2. Role of H R Manager. CO1 LL1
3. Job rotation CO2 LL1
4. Benefits of Performance Appraisal. CO4 LL1
5. Career development CO3 LL1
6. Benefits of employee engagement CO5 LL1
7. Any two difference between recruitment and selection. CO2 LL1

PART - B

Answer any TWO questions. 10 marks each.

2x10=20

8. Explain the features and objectives of Human Resource Planning. CO2 LL2
9. State the Differences between Human Resource Management & Personnel Management. CO1 LL2
10. Define induction program. What is the purpose of Induction? CO3 LL2
11. What is transfer? Explain different types of transfer. CO4 LL2

PART - C

Answer any TWO questions. 15 marks each.

2x15=30

12. Define Human Resource Management. Explain the functions of Human Resource Management. CO1LL2
13. What is employee engagement? What are its types? Explain the drivers of employee engagement. CO5 LL2
14. What is performance appraisal? Explain the Modern methods of performance appraisal. CO4 LL2
15. Explain the different sources of recruitment. CO2 LL2

** ** ** **